

OUR CIRCLE



Center for Restorative Justice
at Suffolk University

JULY 25

HOW DOES CHANGE HAPPEN?
LEADING OTHERS TO LEAD CHANGE (PART 1)

Center for Restorative Justice
And
RETURNING TO THE TEACHINGS (PART 1)
at Suffolk University



Center *for* Restorative Justice

RETURNING TO THE TEACHINGS

With Joseph Davis and Danielle Leblanc



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AGENDA – JULY 25TH, 2023

9 AM – 11AM

- Opening
- Check-in
- Leading Others to Lead Change

LUNCH BREAK

1PM – 3PM

- ***Returning to the Teachings***
Joseph Davis and
Danielle Leblanc
- Building Understanding of
the Medicine Wheel (Part 1)

3PM - 4PM

- Reflections
- Check-out
- Closing

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OPENING

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VALUES

Resiliency Strength Respect Humility Wonder Awe

Change Curiosity Communication

Openness of possibility Importance of our Roots

Appreciation for gifts that brighten our lives and our new days

Everything is connected / beauty in reciprocity Dignity

Everything has value Being present Beauty in lived experience

Humor Connection Appreciation

Listening for subtleties Inherent worthiness

We are all part of the earth - we send and receive energy

Gratitude Appreciation of stillness Community

Power of connecting to nature Respect Generosity

Be patient and be mindful Healing presence of nature Power in growth

Beauty where you find it Open Mindedness Patience

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Our Guidelines: What do you need from yourself and others in our circle in order to fully participate?

- Honor the talking piece to speak, and listen
- Power to pass, respect silence as a voice
- Speak and listen from the heart
- Be You
- Express as much vulnerability as you want to offer
- Take the lesson / Leave the story and details
- Give Grace to self and others in our learning process and taking care of needs
- Allow time to process, allow a moment before a round starts
- Courage
- Willingness to be vulnerable
- Curiosity
- Be present
- Patience with self and others
- Come open to learn
- Take care of self in balance with taking care of the circle
- Good Humor/ Good Faith
- Reserve judgement
- Freedom to think out loud without judgement
- Be aware of defenses to staying open
- Be open to the need for questions/clarification
- Trust you know what you are saying
- Be mindful of Mind, Body, Soul and Emotions
- Trust each other and Trust the circle
- Be aware and work toward more awareness of biases
- Separate individuals from the systems they work for
- Honesty and acceptance of honesty
- Come open to learn and unlearn
- Openness to be called in to these guidelines and to understanding each others' interpretation of them
- We bring issues to the group to collectively resolve
- Space to reach out to the keepers/facilitators directly about issues

CHECK-IN

What is budding for you today?

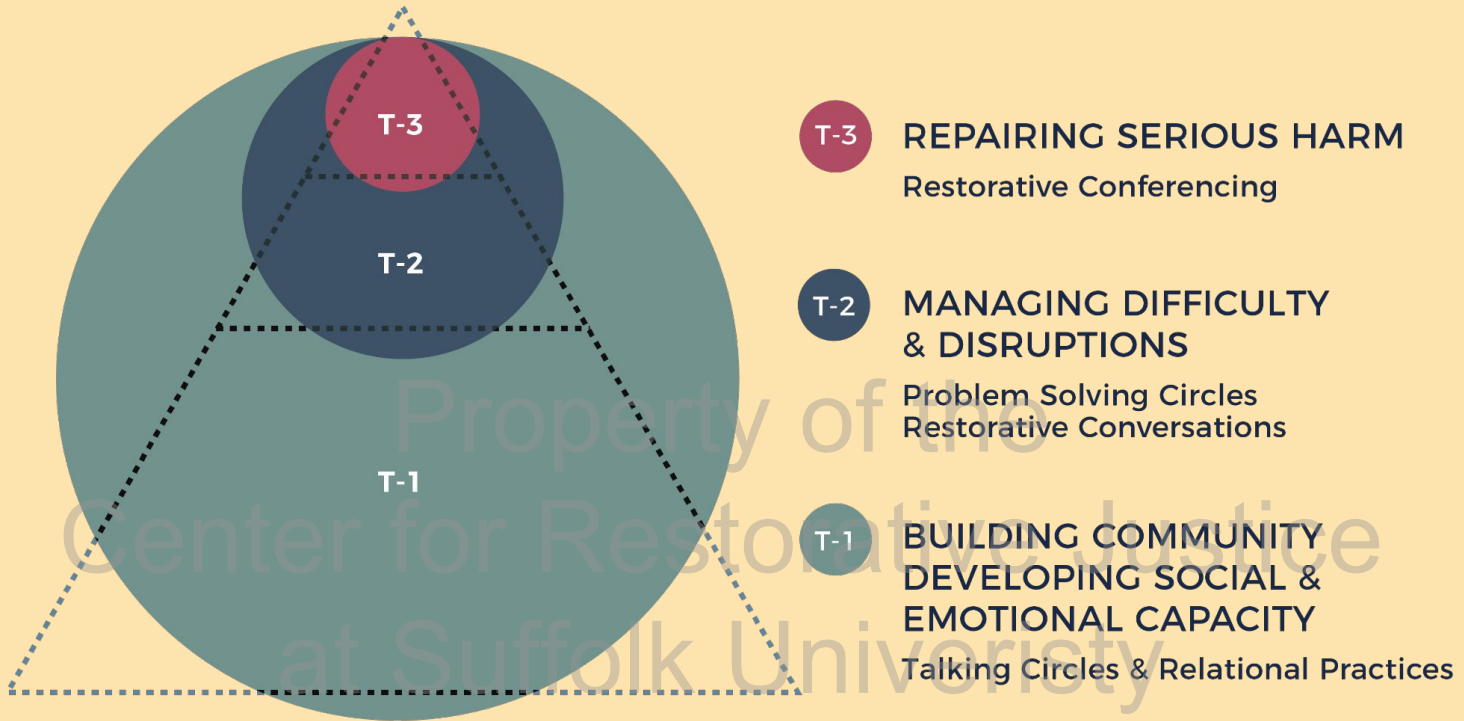
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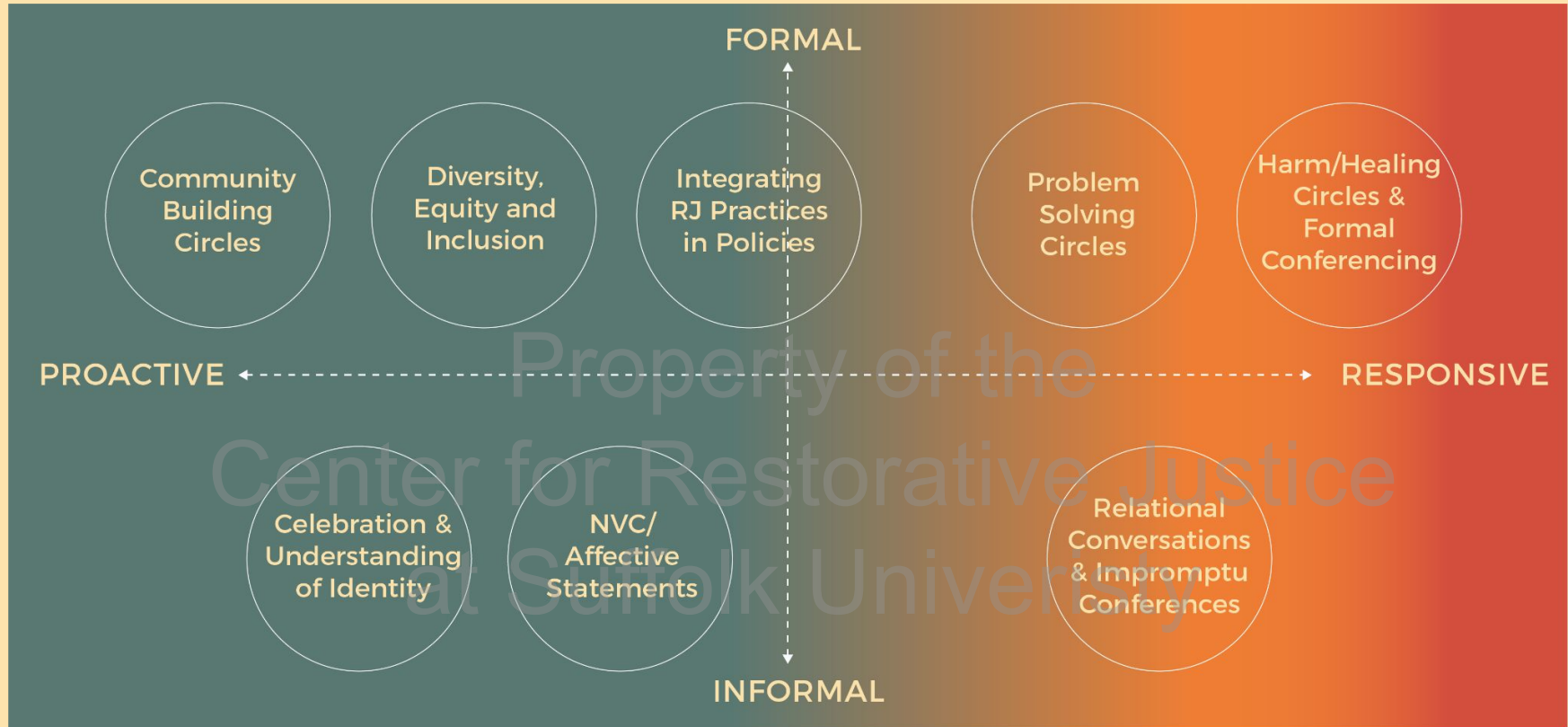
INNOVATIVE
CHANGE

WHOLE AGENCY MODEL



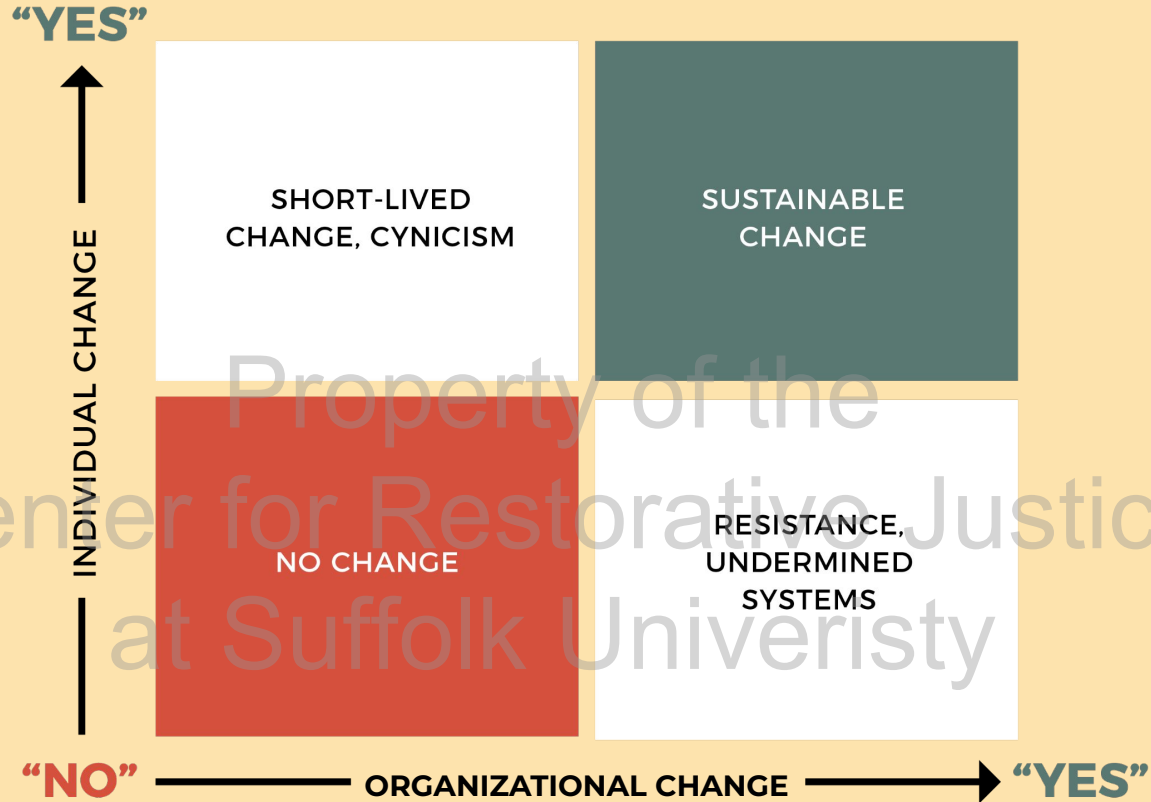
Adapted from Implementing Restorative Practices in Schools by Margret Thorsborne and Peta Blood

CONTINUUM OF RESTORATIVE PRACTICES

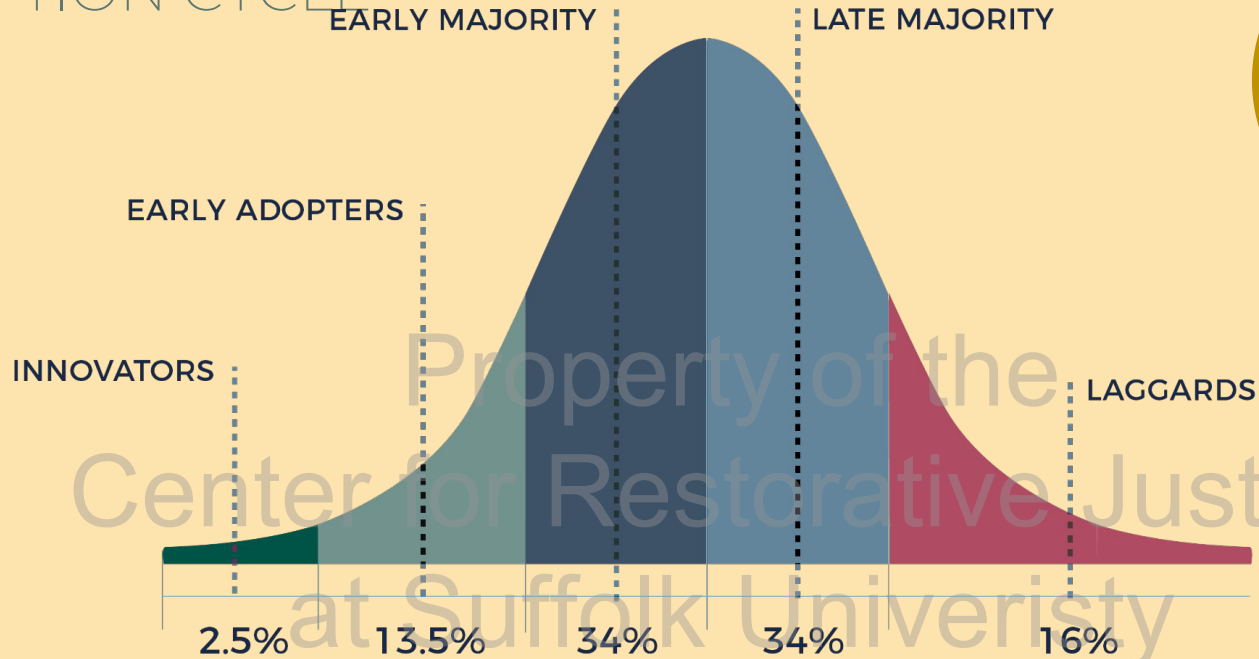


Adapted from *Restorative Continuum from Youth Project*

INDIVIDUAL AND ORGANIZATIONAL CHANGE



INNOVATION ADOPTION CYCLE



VIDEO:
Leadership
Lessons from
Dancing
Guy

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The Rogers Adoption Curve describes how new innovations and ideas are accepted and adopted by groups and cultures. The theory was developed by Joe M. Bohlen, George M. Beal and Everett M. Rogers at Iowa State University, in 1957

RESTORATIVE JUSTICE IMPLEMENTATION PHASES



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BREAK OUT

How do you imagine building
Restorative Justice practice with
the innovation cycle in mind?

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CHECK-OUT

As you consider all that you've taken in/learned today, what is one feeling word that expresses where you are about leading change at this moment?



Lunch & JOURNALING

What does all this have you thinking/feeling about your own journey with restorative justice?

What questions or puzzles are emerging for you?

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CHECK-OUT REFLECTION

As we move toward the end of our summer work together, what is one thing you would like to unlearn, either personally or professionally, to move forward in this way of being?

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HOMEWORK

DUE NEXT CLASS:

- JOURNALING: How does what you are learning about the Medicine Wheel and this way of being relate to your leadership with these practices?
- Think about which of our values resonated for you?
- In Joseph and Danielle's talk, which one of the values that we identified and which aspect that we heard about stood out the most for you?
- Opening and Closing on DAY 9, July 26, 2023: **Maura, Lori**
- Kay Pranis on Thursday and Friday: 9am-12pm and 1pm-4pm



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DNISOT